

Town of Sidney - Select Board Minutes

January 3rd, 2022

Chair John Whitcomb motions to call meeting to order at 6:30 pm. Alan Tibbetts seconds.

Vote: 4 for, 1 absent. (AMK)

Present: Chair John Whitcomb, Alan Tibbetts, Andy McMullen, Ronda Snyder.

Absent: Alisa Meggison-Keimel.

Appointments:

6:40 - Trevor Hamlin, SAA Committee.

Brief discussion on budget request for 2022.

Old Business:

1. Town Office Building Work.

Quote not yet provided by company.

2. Solar Farm Moratorium.

No new discussion.

New Business:

1. Chairman Whitcomb motions to approve the Select Board Meeting minutes as presented for December 27th, 2021. Ronda Snyder seconds.

Vote: 4 for, 1 absent. (AMK)

2. Reviewed Clerk's inter-office envelope

a. Reviewed and signed all A/P warrant(s)

b. Reviewed and signed the payroll warrant(s)

c. Reviewed journal entries.

d. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 4 for, 1 absent. (AMK)

3. Reviewed Road Crew Planner

Reviewed Public Works complaint from 105 Farm Brook Road.

4. Reviewed and approved time-off request for Deputy Clerk in April.

5. Reviewed Fire/Rescue Admin report.

6. Reviewed price increase of \$5.00 per month on Terminex bills for Grange Hall. Terminex bills have been slowly going up per location over 2021. Company driver did state company had been bought out again.

7. Reviewed Food Pantry request to cover transfer station bills. Discussion tabled, more information on expenses needed.

8. Reviewed Discontinuance of Roads 23 MRSA 3026-A. Discussions and communications with legal to continue.

7:55 P.M. Chairman Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 4 for, 1 absent. (AMK)

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

January 10th, 2022

Chair John Whitcomb motions to call meeting to order at 6:30 pm. Alan Tibbetts seconds.

Vote: 3 for, 1 absent. (AM, RS)

Present: Chair John Whitcomb, Alan Tibbetts, Alisa Meggison-Kiemel.

Absent: Andy McMullen, Ronda Snyder.

Appointments:

None.

Old Business:

1. Town Office Building Work.

Quote provided and accepted. Work to commence in the next month. Awaiting exact dates from vendor.

2. Solar Farm Moratorium.

No new discussion, removing from old business.

3. Discontinuance of Roads 23 MRSA 3026-A

Admin to get quotes from appraisers.

4. Food Pantry Request for free transfer services discussion.

Board unanimously agrees to not allow it. Food Pantry to be contacted with decision.

New Business:

1. Chairman Whitcomb motions to approve the Select Board Meeting minutes as presented for January 3rd, 2022.

Tabled - no quorum.

Vote:

2. Reviewed Clerk's inter-office envelope

a. Reviewed and signed all A/P warrant(s)

b. Reviewed and signed the payroll warrant(s)

c. Reviewed journal entries.

d. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alisa Meggison-Keimel seconds.

Vote: 3 for, 2 absent. (AM, RS)

3. Reviewed Road Crew Planner

4. Reviewed mowing/sexton position. Board decides to post one position for the spring/summer vs. having Public Works maintain cemeteries and town buildings. Ad to be reviewed and published. Research to be done on neighboring towns on wages and costs.

5. Board reviews charity applications for Town Meeting.

6. Board reviews budget request from Sidney Athletic Association.

7. Board tables most of the budget discussion due to missing members. Budget Meeting scheduled for February 26th, to take place at Town Office. Budget Committee to be notified.

8. Reviewed Town Garage report and Town Clerk report. Raise given to Road Crew personnel after 90-day review.

9. Discussion about an accident that involved a town plow. Neither vehicle was seen at fault in accident, other party has not placed a claim with the town. All materials reviewed; town policies followed - insurances notified.

7:30 P.M. Chairman Whitcomb motions to adjourn. Alisa Meggison-Keimel seconds.

Vote: 3 for, 2 absent. (AM, RS)

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

January 18th, 2022

Chair John Whitcomb motions to call meeting to order at 6:35 pm. Alan Tibbetts seconds.

Vote: 4 for, 1 absent. (RS)

Present: Chair John Whitcomb, Alan Tibbetts, Alisa Meggison-Keimel, Andy McMullen.

Absent: Ronda Snyder.

Appointments:

Code Enforcement Officer updates Board on multiple properties he is currently looking into on 3 different roads. Letters to be mailed out to residents, 2 residents to be served.

Old Business:

1. Town Office Building Work.

Still awaiting to receive exact dates and contract from vendor.

2. Discontinuance of Roads 23 MRSA 3026-A

No new discussion.

New Business:

1. Chairman Whitcomb motions to approve the Select Board Meeting minutes as presented for January 10th 2022.

Vote: 3 for, 1 abstain (AM), 1 absent (RS).

Chairman Whitcomb motions to approve the Select Board Meeting minutes as presented for January 3rd 2022.

Vote: 3 for, 1 abstain (AMK), 1 absent (RS).

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.
- d. Reviewed 1 Purchase Order.
- e. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Purchase Order submitted by Town Clerk for an electronic filing/organizational system for past and current records. \$1500.00 cost. More information needed from Clerk before Board will make a decision.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alisa Meggison-Keimel seconds.

Vote: 4 for, 1 absent. (RS)

3. Reviewed Road Crew Planner

Reviewed 1 sanding complaint on Lewis Road.

4. Reviewed and signed 1 time-off request for Clerk's Office and 1 time-off request for Transfer Station.

5. Reviewed Fire/Rescue Admin stipend pay.

6. 2004 Sexton Ad reviewed, Admin to re-write a new ad and change position name.

7. Reviewed Snow Pond Arts endorsement request - letter not signed.

Budget discussions - Admin and Chairman to update appropriations. Admin to work on updating expenses.

8:06 P.M. Chairman Whitcomb motions to adjourn. Andy McMullen seconds.

Vote: 4 for, 1 absent. (RS)

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

January 24th, 2022

Chair John Whitcomb motions to call meeting to order at 6:30 pm. Andy McMullen seconds.

Vote: 5 for.

Present: Chair John Whitcomb, Alan Tibbetts, Alisa Meggison-Keimel, Andy McMullen, Ronda Snyder, Lewis Corriveau, Alicia Collins and John Wiggin.

Absent:

Appointments:

6:40 PM - John Wiggins meets with Board for endorsement letter for a community development loan. Mr. Wiggin explains the details of the loan and how it will benefit Snow Pond and Sidney. Loan approx. 1.7 million with a \$450,000.00 match required from Snow Pond. Town is not the administrator on this loan, KVCOG will be. Endorsement letter granted.

Old Business:

1. Town Office Building Work.

Contract signed. Work to be completed by 2/18/2022.

2. Discontinuance of Roads 23 MRSA 3026-A

No new discussion.

New Business:

1. Chairman Whitcomb motions to approve the Select Board Meeting minutes as presented for January 18th 2022.

Alisa Meggison-Keimel seconds.

Vote: 4 for, 1 abstain (RS).

2. Reviewed Clerk's inter-office envelope

a. Reviewed and signed all A/P warrant(s)

b. Reviewed and signed the payroll warrant(s)

c. Reviewed journal entries.

d. Reviewed 1 Purchase Order.

e. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alisa Meggison-Keimel seconds.

Vote: 5 for.

3. Reviewed Road Crew Planner

4. Final Review of Sexton Ad. Position retitled as Groundskeeper. Ad approved to be posted on MMA, Facebook and website.

5. Board member Tibbetts request the Board investigates referendum style warrant. MMA Legal to be contacted with some general questions.

6. ACO discussion. Admin to reach out to surrounding towns, Ad still on MMA, Facebook and website.

Chairman Whitcomb motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:20 PM.

Vote: 5 for

Chairman Whitcomb motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:35 PM.

Vote: 5 for

7:56 P.M. Chairman Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 5 for.

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

January 31st, 2022

Chair John Whitcomb motions to call meeting to order at 6:31 pm. Alan Tibbetts seconds.

Vote: 5 for.

Present: Chair John Whitcomb, Alan Tibbetts, Alisa Meggison-Keimel, Andy McMullen, Ronda Snyder, Richard Jandreau and Dan Courtemanch.

Absent:

Appointments:

6:40 PM - Rescue & Fire budgets are discussed and determined for 2022. Admin report is reviewed. Board requests to meet with Assistant Rescue Chief, Chris Giroux, on Monday 2/7/2022.

Old Business:

1. Town Office Building Work.

Work is due to be completed on 2/1/2022. Exterior and interior.

2. Discontinuance of Roads 23 MRSA 3026-A

Quick discussion on appraiser costs.

New Business:

1. Chairman Whitcomb motions to approve the Select Board Meeting minutes as presented for January 24th, 2022. Ronda Snyder seconds.

Vote: 5 for.

2. Reviewed Clerk's inter-office envelope

a. Reviewed and signed all A/P warrant(s)

b. Reviewed and signed the payroll warrant(s)

c. Reviewed journal entries.

d. Reviewed 1 Purchase Order.

e. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alisa Meggison-Keimel seconds.

Vote: 5 for.

3. Reviewed Road Crew Planner; Reviewed Public Works complaint.

4. Snow Pond Technology (IT Services for town) increases reviewed. Budget adjusted.

5. Time-off requests reviewed and approved.

6. Chairman Whitcomb makes the motion to appoint Jacqueline Pitcher as Deputy Clerk, Treasurer, Tax Collector member within and for the municipality of Sidney, such appointment to be effective January 10th, 2022. Andy McMullen seconds.

Vote: 5 for.

7. Qualified Catering Organization Application for a Catered Function at Snow Pond Arts academy is signed by 3 members. (AT/AMK/RS)

8:18 P.M. Chairman Whitcomb motions to adjourn. Andy McMullen seconds.

Vote: 5 for.

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

February 7th, 2022

Chair John Whitcomb motions to call meeting to order at 6:30 pm. Alan Tibbetts seconds.

Vote: 4 for, 1 absent. (AM)

Present: Chair John Whitcomb, Alan Tibbetts, Alisa Meggison-Keimel, Ronda Snyder, Assistant Rescue Chief Chris Giroux and Rescue Chief Dan Courtemanch.

Absent: Andy McMullen.

Appointments:

6:40 PM - Fire and Rescue Administrative Assistant position reviewed and discussed. Admin position to fill out a monthly work report sheet, otherwise no changes made.

Old Business:

1. Discontinuance of Roads 23 MRSA 3026-A

Admin to reach out to Appraisal companies for estimates.

New Business:

1. Chairman Whitcomb motions to approve the Select Board Meeting minutes as presented for January 31st, 2022. Alisa Meggison-Keimel seconds.

Vote: 4 for, 1 absent (AM)

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.
- d. Reviewed 1 Purchase Order.
- e. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 4 for, 1 absent. (AM)

3. Reviewed Road Crew Planner.

4. Delta Ambulance Service Report for 2021 reviewed by Board.

5. ACO discussion is tabled, Board Member Andy McMullen absent and was going to lead discussion.

6. Budget worksheet reviewed for upcoming Budget Meeting on Feb 26th. Information to be sent out to the Budget Committee for review.

7. Board suggests Road Foreman meet with applicant for Groundskeeper position.

Selectmen Alan Tibbetts makes the motion to appoint John Whitcomb for the position of Freedom of Access Officer, effective as of February 7th 2022, term ending April 1st, 2023. Alisa Meggison-Keimel seconds.

Vote: 4 for, 1 absent (AM)

Selectmen Alan Tibbetts makes the motion to appoint Patricia Bragg for the position of Registrar of Voters, effective as of February 7th 2022, term ending January 1st, 2023. Alisa Meggison-Keimel seconds.

Vote: 4 for, 1 absent (AM)

Selectmen Alan Tibbetts makes the motion to appoint Desiree Hersom for the position of Animal Control Officer, effective as of February 6th 2022, renewed annually each year on the first Monday after Town Meeting. Chairman Whitcomb seconds.

Vote: 4 for, 1 absent (AM)

Selectmen Alan Tibbetts makes the motion to appoint Chris Giroux for the position of Local Health Officer, effective as of February 7th 2022, term ending April 1st, 2023. Alisa Meggison-Keimel seconds.

Vote: 4 for, 1 absent (AM)

Selectmen Alan Tibbetts makes the motion to appoint Desiree Hersom for the position of General Assistance Administrator, effective as of February 7th 2022. Ronda Snyder seconds.

Vote: 4 for, 1 absent (AM)

7:54 P.M. Chairman Whitcomb motions to adjourn.

Vote: 4 for, 1 absent. (AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

February 14th, 2022

Chair John Whitcomb motions to call meeting to order at 6:30 pm. Ronda Snyder seconds.

Vote: 5 for.

Present: Chair John Whitcomb, Alan Tibbetts, Alisa Meggison-Keimel, Ronda Snyder, Andy McMullen, Chief Richard Jandreau.

Absent:

Appointments:

6:40 PM - Fire Chief Jandreau presents Board with award from Members of the Senate and House Representatives recognizing him for receiving the Spirit of American Foundation Award in 2021.

Old Business:

1. Discontinuance of Roads 23 MRSA 3026-A

Admin reports several appraisal companies are not willing to provide quotes.

New Business:

1. Chairman Whitcomb motions to approve the meeting minutes for February 7st 2022. Alisa Meggison-Keimel seconds.

Vote: 4 for, 1 abstain (AM)

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.
- d. Reviewed 1 Purchase Order.
- e. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5 for.

3. Reviewed Road Crew Planner and complaints placed with Road Foreman.

4. Selectmen Alan Tibbetts makes the motion to appoint Shawna Foye, Laura Parker and William Cole for the position of Budget Committee member, effective as of April 1st, 2019, term ending April 1st, 2022.

Vote: 5 for.

Selectmen Alan Tibbetts makes the motion to appoint Shawna Foye, Laura Parker and William Cole for the position of Budget Committee member, effective as of April 1st, 2019, term ending April 1st, 2022.

Vote: 5 for.

Selectmen Alan Tibbetts makes the motion to appoint Tabitha Cole and Trevor Hamlin for the position of Budget Committee Alternate member, effective as of April 1st, 2021, term ending April 1st, 2022.

Vote: 5 for.

Selectmen Alan Tibbetts makes the motion to appoint Lezley Jones for the position of Deputy Registrar of Voters, effective as of February 7th, 2022, term ending Jan 1st, 2023.

Vote: 5 for.

5. Sample Ballot approved. Public Hearing and notification dates for 1 referendum question to be drawn up by Town Clerk.

6. Budgets discussed - reviewed 1 final time. Memorial Day Committee request increased to \$750 per committee request.

7. Warrants are reviewed; Board votes on appropriations for Warrant Articles (except Article 11). Budget Meeting votes to be done on February 26th.

Chairman John motions to approve Town Administrative funding (Line 1) as presented on the appropriation sheet for \$482,772.00. Chairman recommends taking \$470,772.00 from Surplus, \$12,000.00 from HRA Reserve, plus receipts.

Vote: 5 for

Chairman John motions to approve Administrative Principal funding (Line 2) as presented on the appropriation sheet for \$334,000.00. Chairman recommends taking \$334,000.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Administrative Interest funding (Line 3) as presented on the appropriation sheet for \$21,000.00. Chairman recommends taking \$21,000.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Fire/Rescue Pay funding (Line 4) as presented on the appropriation sheet for \$56,800.00. Chairman recommends taking \$56,800.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Rescue Department funding (Line 5) as presented on the appropriation sheet for \$39,250.00. Chairman recommends taking \$39,250.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Fire Department funding (Line 6) as presented on the appropriation sheet for \$94,770.00. Chairman recommends taking \$94,770.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Cemetery Maintenance funding (Line 7) as presented on the appropriation sheet for \$13,500.00. Chairman recommends taking \$13,500.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Summer Highway funding (Line 8) as presented on the appropriation sheet for \$538,059.00. Chairman recommends taking \$322,418.00 from Surplus, \$4,000.00 from HRA Reserve, \$44,160.00 from Block Grant and raising \$167,481.00, plus receipts.

Vote: 5 for.

Chairman John motions to approve Winter Highway funding (Line 9) as presented on the appropriation sheet for \$312,420.00. Chairman recommends taking \$308,420.00 from Surplus and \$4,000.00 from HRA Reserve, plus receipts.

Vote: 5 for.

Chairman John motions to approve Transfer Station/Recycling Center funding (Line 10) as presented on the appropriation sheet for \$63,050.00. Chairman recommends taking \$48,050.00 from Surplus, and \$15,000.00 from Transfer Station Reserve, plus receipts.

Vote: 5 for.

Chairman John motions to approve Animal Control funding (Line 11) as presented on the appropriation sheet for \$16,520.00. Chairman recommends taking \$16,520.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Sidney Athletic Association funding (Line 12) as presented on the appropriation sheet for \$20,000.00. Chairman recommends taking \$20,000.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Grant Funding (Line 13) as presented on the appropriation sheet for \$4,500.00. Chairman recommends taking \$4,500.00 from Surplus, plus receipts.

Vote: 5 for.

Chairman John motions to approve Memorial Day Parade Committee funding (Line 14) as presented on the appropriation sheet for \$750.00. Chairman recommends raising \$750.00, plus receipts.

Vote: 5 for.

Chairman John motions to approve Sidney Food Cupboard funding (Line 15) as presented on the appropriation sheet for \$5,000.00. Chairman recommends raising \$5,000.00, plus receipts.

Vote: 5 for.

Chairman John motions to approve 7 Lakes Alliance funding (Line 16) as presented on the appropriation sheet for \$1,700.00. Chairman recommends raising \$1,700.00, plus receipts.

Vote: 5 for.

Chairman John motions to approve Friends of Messalonskee funding (Line 17) as presented on the appropriation sheet for \$5,500.00. Chairman recommends raising \$5,500.00, plus receipts.

Vote: 5 for.

Chairman John motions to approve Spectrum funding (Line 18) as presented on the appropriation sheet for \$800.00. Chairman recommends raising \$800.00, plus receipts.

Vote: 3 for, 2 oppose. (AM, RS)

Chairman John motions to approve Belgrade Area Dams Committee funding (Line 19) as presented on the appropriation sheet for \$4,228.00. Chairman recommends raising \$4,228.00, plus receipts.

Vote: 4 for, 1 oppose. (AT)

7:42 P.M. Chairman Whitcomb motions to adjourn.

Vote: 5 for.

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

February 22nd, 2022

Chair John Whitcomb motions to call meeting to order at 6:27 pm.

Vote: 4 for, 1 absent (AM)

Present: Chair John Whitcomb, Alan Tibbetts, Alisa Meggison-Keimel, Ronda Snyder, Patricia Bragg, John Gammans, Lezley Jones.

Absent: Andy McMullen.

Appointments:

6:40 PM - John Gammans and Patti Bragg present the archive software, Archives Digital. Town Clerk is present for the presentation. \$1000.00 to cover 3 computers having the software. The software is an organized, windows-based program that allows town employees to scan and digitize documents that may need to be pulled in the future. Old documents will be handled less, and research becomes much more efficient. One con to the software is having the staff take time to scan and enter information into the database, especially going way back historically. Another point in discussion is are we duplicating the work that is already being done by the State - as the State receives copies of the records the Clerk referenced, she wanted entered in the program (IE: Marriage Certificates). The biggest pro to the program was presented as making research and pulling of records more efficient for town employees.

Where budgets have already been discussed for the year - this is something that the Clerk can bring back up in October of 2022 for next year's budgets.

Old Business:

1. Discontinuance of Roads 23 MRSA 3026-A

No new discussion, no new appraisals. Admin has yet to receive 1 quote.

New Business:

1. Chairman Whitcomb motions to approve the meeting minutes for February 14th, 2022.

Vote: 4 for, 1 absent (AM)

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant.

Vote: 4 for, 1 absent (AM)

3. Reviewed Road Crew Planner and 2022 Hot Top Roads. Paving proposed by Road Foreman was finish coat on Quaker Road (surface), shim & surface Drummond Road (West River Road to 95 bridge), and fix Richard Drive.

4. Maid 4 U Quote for floors received. Stripping and waxing floors \$2,734.45. Shampooing Rugs \$778.13. Chairman states budgets have already been discussed and this item should be brought back up in October 2022 for next years' budget. Board also mentions receiving other quotes.

5. Reviewed and signed 2021 Spirit of America Foundation Municipal Resolution. 4 signatures acquired, missing AM.

6. Warrant articles are reviewed.

7. 3 trees located outside of the town office are discussed. Trees have seen an increase in Brown Tail Moth infestation over the years, and multiple employees' experiences rashes in 2021. The nests are throughout the trees and one tree almost killed completely from it. It was unanimously decided to cut the trees down and remove the stumps. Road Crew will be doing the work. Research will be done by Admin on planting something that will be less of an attractant to Brown Tail Moths. Currently there are 3 ornamental apple trees out front.

Chairman John Whitcomb makes the motion to accept Article 11, as corrected. Alisa Meggison-Keimel seconds.
Vote: 4 for, 1 absent (AM)

7:59 P.M. Ronda Snyder motions to adjourn, Chairman Whitcomb seconds.
Vote: 4 for, 1 absent (AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

February 28th, 2022

Ronda Snyder motions to call meeting to order at 6:31 pm.

Vote: 3/2 (2 absent AM/AMK)

Present: Chair John Whitcomb, Alan Tibbetts, Ronda Snyder, Patricia Bragg, Lezley Jones.

Absent: Andy McMullen and Alisa Meggison-Keimel.

Appointments:

None.

Old Business:

1. Discontinuance of Roads 23 MRSA 3026-A

No new discussion, no new appraisal quotes.

New Business:

1. Chairman Whitcomb motions to approve the meeting minutes for February 22nd, 2022. Alan Tibbetts seconds.

Vote: 3/2 (AM/AMK)

2. Reviewed Clerk's inter-office envelope

a. Reviewed and signed all A/P warrant(s)

b. Reviewed and signed the payroll warrant(s)

c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

3. Reviewed Purchase Order submitted by Public Works for a water pump for the large pressure washer. Maine Oxy has the part for \$550.00. Chairman Whitcomb signed approval.

4. Reviewed Road Crew Planner. Chair Whitcomb added a hot-top suggestion for Road Foreman to review.

5. Signature page for Annual Report signed.

6. Reviewed Charter Communications update pertaining to a new channel line-up.

7. Reviewed Code Enforcement and Animal Control complaint pertaining to Drummond Road.

8. Quick discussion on Budget allocations - Changes made and sent out to Budget Committee. Information added to delineate between two bonds addressed in articles 13 and 14.

7:24 P.M. Ronda Snyder motions to adjourn, Chairman Whitcomb seconds.

Vote: 3/2 (AM,AMK)

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

March 7th, 2022

Chairman Whitcomb motions to call meeting to order at 6:32 pm.

Vote: 4/1 (1 absent RS)

Present: Chair John Whitcomb, Alan Tibbetts, Andy McMullen and Alisa Meggison-Keimel, Keegen Ballard.

Absent: Ronda Snyder.

Appointments:

6:40 - Keegen Ballard (CEO) came in and 4 properties were discussed with Board. Properties located on the Pond Road, Drummond Road, Middle Road and Field Road.

Old Business:

1. Discontinuance of Roads 23 MRSA 3026-A

Removing until an appraisal company can be found.

New Business:

1. Chairman Whitcomb motions to approve the meeting minutes for February 28th, 2022.

Tabled, no quorum.

2. Reviewed Clerk's inter-office envelope

a. Reviewed and signed all A/P warrant(s)

b. Reviewed and signed the payroll warrant(s)

c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alan Tibbetts seconds.

Vote: 4/1 (RS)

3. Reviewed Road Crew Planner.

4. Reviewed Charter Communications pricing changes.

5. Reviewed Kennebec Land Trust report.

6. Reviewed auditors short-report and Chairman signs acceptance letter. Admin to contact RHR on a few numbers before sending acceptance letter in.

7:36 P.M. Chairman Whitcomb motions to adjourn, Alan Tibbetts seconds.

Vote: 4/1 (RS)

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

March 14th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm.

Vote: 3/2 (2 absent RS/AT)

Present: Chair John Whitcomb, Andy McMullen, Alisa Meggison-Keimel, James Ouellette and Felicity Ouellette.

Absent: Alan Tibbetts & Ronda Snyder.

Appointments:

6:40 - Board has a discussion with residents Felicity and James Ouellette on costs and process of paving Mills Road and Mills Road repairs.

7:00 - Board has discussion with Bernstein & Shur lawyer, Zack Brandwein, on processes pertaining to Dangerous Building and Junkyard Enforcement Actions.

Old Business:

1. Discontinuance of Roads 23 MRSA 3026-A

Removing until an appraisal company can be found.

New Business:

1. Chairman Whitcomb motions to approve the meeting minutes for February 28th, 2022.

Tabled, no quorum.

2. Chairman Whitcomb motions to approve the meeting minutes for March 7th, 2022. Andy McMullen seconds.

Vote: 3/2 (RS/AT)

3. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chair Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alisa Meggison-Keimel seconds.

Vote: 3/2 (RS/AT)

4. Reviewed Road Crew Planner.

5. Reviewed Charter Communications upcoming changes (x2).

6. Reviewed Maine DOT's Village Partnership Initiative.

7. Reviewed and signed renewal for Volunteer Firefighter Blanket Accident Insurance coverage through The Hartford.

8. Reviewed Rescue/Fire Admin report for February 2022.

9. Reviewed KRDA Budget Meeting notice, meeting to take place on March 17th at 5 PM at the Fairfield Community Center. The estimated municipal assessment for the Town of Sidney for the budget of the 2022-2023 KRDA year of operation is \$26,072.00.

7:50 P.M. Chairman Whitcomb motions to adjourn, Andy McMullen seconds.

Vote: 3/2 (RS/AT)

Respectfully submitted, Desiree L. Hersom

Town of Sidney – Public Hearing Minutes

March 16th, 2022

Chairman John Whitcomb motions to open board meeting at 5:50 pm. Alisa Meggison-Keimel seconds.
Vote: 3/2 (2 absent RS/AT)

Chairman John Whitcomb motions to open public meeting at 6:00 pm. Andy McMullen seconds.
Vote: 3/2 (2 absent RS/AT)

Present: Chair John Whitcomb, Andy McMullen, Alisa Meggison-Keimel, Arnette LaPointe, Michael LaPointe, Richard Jandreau, Kim Jandreau.

Absent: Alan Tibbetts & Ronda Snyder.

The floor is opened to the public for any questions or concerns on the Referendum question to be presented on the Election Ballot on Friday, March 25th, 2022:

“Shall this municipality authorize the State to issue licenses for the sale of liquor to be consumed on the premises of licensed establishments on Sundays?”

Chairman Whitcomb motions to adjourn board meeting at 6:10 PM, Andy McMullen seconds.
Vote: 3/2 (RS/AT)

Chairman Whitcomb motions to adjourn public meeting at 6:10 PM, Andy McMullen seconds.
Vote: 3/2 (RS/AT)

Member Andy McMullen motions to go into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 6:12 PM. Alisa Meggison-Keimel seconds.
Vote: 3/2 (RS/AT)

Member Andy McMullen motions to come out of Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:15 PM. Chairman John Whitcomb seconds.
Vote: 3/2 (RS/AT)

Respectfully submitted, Desiree L. Herson

Town of Sidney - Select Board Minutes

March 21st, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Alisa Meggison-Keimel seconds.

Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alisa Meggison-Keimel, Ronda Snyder and Alan Tibbetts.

Absent:

Appointments:

6:40 - Board has a discussion with Code Enforcement Officer, Keegen Ballard, pertaining to continuing issues at 355 Pond Road.

7:00 - Board has a discussion with Chief Jandreau about Fire and Rescue Station Checks and Training.

Old Business:

New Business:

1. Ronda Snyder motions to approve the meeting minutes for February 28th, 2022. Alan Tibbetts seconds.

Vote: 3/2 (2 abstain AMK/AM)

2. Alan Tibbetts motions to approve the meeting minutes for March 14th, 2022. Andy McMullen seconds.

Vote: 3/2 (2 abstain AT/RS)

3. Andy McMullen motions to approve the public meeting minutes for March 16th, 2022. Alisa Meggison-Keimel seconds.

Vote: 3/2 (2 abstain AT/RS)

4. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Alan Tibbetts motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alisa Meggison-Keimel seconds.

Vote: 5/0

5. Reviewed Road Crew Planner.

6. Reviewed Charter Communications changes to Russian International Video packages.

7. Reviewed Property and Casualty policy updates. Admin to receive quotes on replacement costs for 4 vehicles for Fire Department so coverage amounts can be updated and new quote for the policy can be presented to Board for next year.

8. Brief discussion on the development of a Solar Moratorium and the process of taking such action.

9. Chief Jandreau brings up looking into Cost Recovery program for the town pertaining to interstate calls. Process would involve a new town ordinance. More information is needed for further discussion.

10. Board requests Admin to start the yearly employee evaluation process.

8:27 P.M. Chairman Whitcomb motions to adjourn, Alisa Meggison-Keimel seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

March 28th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Andy McMullen seconds.

Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau, Tom Patenaude, Elise Patenaude, Liz Patenaude and Jennifer Lastella.

Absent:

Chairman Whitcomb motions to open up the floor for nominations for Chairman. Andy McMullen nominates John Whitcomb. Ronda Snyder seconds.

Vote: 3/2 (2 abstain (LC/JW))

Appointments:

6:40 – Board discusses multiple complaints pertaining to the Mills Road with residents Tom, Elisa, Liz, and Jennifer. Residents express they would like Board to discuss a long-term fix instead of patches every year.

Residents claim it is a high traffic road for a dirt road.

RSU 18 has refused to drive the bus down the road on a few dates this spring but offered the residents resolutions such as dropping the children off at the end of the road or having a bus van travel down the road. Road Foreman and Lenny from RSU 18 have been in communication during these times to assess the conditions of the road.

The Board is going to come up with additional options and present to the residents. One option of cutting trees on Tom Patenaude's property was discussed, as that part of the road that is of most concern is the most shaded part of the town's portion of the road and stays frozen the longest.

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for March 21st, 2022. Andy McMullen seconds.

Vote: 3/2 (2 abstain LC/AC)

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Reviewed Road Crew Planner.

4. Reviewed Charter Communication changes pertaining to launch of Start TV.
5. Reviewed a Purchase Order submitted by Rescue Chief to purchase 3 new Rescue Helmets at \$335 each. Board requested more information before approval.
6. Reviewed resident request for more information pertaining to a moratorium for sludge spreading (PFA's). Admin to contact MMA Legal to see what the State's position is on this.
7. Reviewed damage incurred at the Snack Shack/Concession Stand at the Sidney Athletic Field. Insurance claim has been placed through MMA.
8. Chairman John Whitcomb motions to make pay raises voted on during Town Meeting on 3/26/2022 effective as of 3/28/2022. Alicia Collins seconds.

Vote: 5/0

9. Chairman John Whitcomb motions to appoint Mary Blaschke as Elections and Ballot Clerk. Alicia Collins seconds.

Vote: 5/0

Chairman John Whitcomb motions to go into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:41 PM. Andy McMullen seconds.

Vote: 5/0

Chairman John Whitcomb motions to come out of Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 8:01 PM. Andy McMullen seconds.

Vote: 5/0

8:10 P.M. Chairman Whitcomb motions to adjourn, Ronda Snyder seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

April 4th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Andy McMullen seconds.

Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau, Dan Courtemanch, Chris Giroux, Rachel Williams, Keegen Ballard.

Absent:

Appointments:

6:40 – Meeting with Dan Courtemanch, Chris Giroux and Rachel Williams.

- Board reviews Admin report submitted by Chris Giroux.

Andy McMullen motions to go into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:00 PM.

Lewis Corriveau seconds.

Vote: 5/0

Rachel Williams exits the meeting.

Andy McMullen motions to come out of Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:35 PM. Lewis Corriveau seconds.

Vote: 5/0

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for March 28th, 2022. Andy McMullen seconds.

Vote: 5/0

2. Reviewed Clerk's inter-office envelope

- f. Reviewed and signed all A/P warrant(s)
- g. Reviewed and signed the payroll warrant(s)
- h. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5/0

3. Reviewed Road Crew Planner.

4. Reviewed Charter Communications updates

- 5/3/2022 Circle Satellite on SPP Tier 1 HD Channel 153 will launch.
- 4/1/2022 Black News Channel is staying in operation. (2 communications on this)

5. Summit Natural Gas notice discusses a proposal that, if approved, there will be a 30 percent increase in distribution and service & facility rates in the first year of the 7-year plan. 0-15% increase during years 2-7. They have submitted this proposal to MPUC.

6. Alex Tree Services asked permission from the Board to remove a fallen tree on the Sidney Athletic Field at no charge but wanted to keep the wood as payment. Board unanimously agrees to this. Vendor to be contacted and insurance requested.

7. Reviewed 2022-2023 Sand and Salt bid letters. Letters to go out on 4/5/2022 and bids posted to website/social media.

8. Board discusses Old Landfill Remediation documents pertaining to the two properties serviced on Tiffany Road. A new vendor is selected as the old company was dissolved due to the passing of the owner in December of 2021. The new vendor being used is A-Z Water Systems, Inc.

9. Code Enforcement joins meeting to quickly update Board on a Pond Road property and discusses a new property issue on the Middle Road.

8:40 P.M. Chairman Whitcomb motions to adjourn, Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

April 11th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Andy McMullen seconds.
Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau.

Absent:

Appointments:

6:30 - Meeting with Chief Jandreau.

Chair John Whitcomb motions to go into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 6:33 PM. Andy McMullen seconds.

Vote: 5/0

Chair Whitcomb motions to come out of Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 6:51 PM. Andy McMullen seconds.

Vote: 5/0

Fire Chief informs Selectmen that the Fire and Rescue boat's new motor is installed, and the boat is back in Sidney. Bamforth Marine performed the installation. Board discusses a cover for the motor and the Chief shall look into one. Boat value to be updated with MMA for insurance purposes. Proper checks and training for the boat is discussed as well.

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for April 4th, 2022. Lewis Corriveau seconds.

Vote: 5/0

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alicia Collins seconds.

Vote: 5/0

3. Reviewed Road Crew Planner.

4. Reviewed and approved a time-off request for the Transfer Station.

5. Reviewed Ward Pond complaint pertaining to Fireworks. Resident Gary Allen proposed a Fireworks ordinance for the Town of Sidney. (verbally only) He has concerns with Fireworks being let off too close to the water and hurting the wildlife, especially waterfowl. He proposed setbacks from water and even reviewing times fireworks can be used. He was curious as to what it would take to have a town adopt a new ordinance. Gary was informed that the Town of Sidney currently follows the State of Maine laws pertaining to Fireworks. He was informed of the proper process to take if he would like to come in and propose an argument in favor of a new ordinance.

6. Reviewed Fire and Rescue Admin Assistant proposal. Proposal to be discussed with Fire & Rescue Department on 4/18/2022 during a special meeting for procedural changes and employee yearly reviews.

8:18 P.M. Chairman Whitcomb motions to adjourn, Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes (Special Meeting)

April 18th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:16 pm. Andy McMullen seconds.

Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau, Richard Jandreau, Chris Giroux and Dan Courtemanch.

Absent:

Appointments:

6:30 – Meeting with Chief Jandreau, Chief Courtemanch and Assistant Chief Giroux pertaining to procedural changes in the Fire and Rescue Departments. Board discussed suspending Fire & Rescue Admin position for 6 months. Board makes decision to suspend position and it is effective as of 4/18/2022.

Chair Whitcomb motions to go into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 8:15 PM. Lewis Corriveau seconds.

Vote: 5/0

Chair Whitcomb motions to come out of Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 8:50 PM. Alicia Collins seconds.

Vote: 5/0

Old Business:

New Business:

1. Board, Fire and Rescue Departments discuss updated procedures to follow at all stations.

2. Employee evaluations submitted by Road Foreman and Town Clerk are reviewed. Board completes the reviews of Administrative Assistant, Executive Secretary, Road Foreman and Town Clerk.

Office, Fire Dept and Rescue turns in job descriptions for Board to review.

8:50 P.M. Chairman Whitcomb motions to adjourn, Andy McMullen seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney - Select Board Minutes

April 25th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:34 pm. Alicia Collins seconds.

Vote: 4/1 (1 Absent RS)

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Lewis Corriveau.

Absent: Ronda Snyder.

Appointments:

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for April 19th, 2022. Alicia Collins seconds.

Vote: 3/2 (1 absent RS, 1 abstain LC)

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 4/1 (RS)

3. Reviewed Road Crew Planner. Board adds a note for Road Crew to work on getting Fire/Rescue lift in water and a culvert replacement on Tiffany Road.

4. Reviewed City of Waterville's letter to increase dispatch charges with the new dispatch contract. Sidney currently pays \$18,004.43 and will be paying \$19,186.98 for the new 2022-2024 contract.

5. Board reviews and discusses complaint placed on the Transfer Station.

6. Admin vacation approved, Admin/ACO to be out April 28th at noon through May 6th, 2022.

7. Board discusses insurance claim for Fire Station and reaching out to vendors to get job completed. Member Andy McMullen brings up that the equipment shack at the ballfield needs some maintenance. Serv Pro (mitigation company suggested by MMA) has started the process on the insurance claim for the Snack Shack.

8. Code Enforcement Officer gives the Board a quick update on a Pond Road property. Quick discussion on a Drummond Road property.

Chair Whitcomb motions to go into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:59 PM.
Andy McMullen seconds.

Vote: 4/1 (RS)

Member Andy McMullen motions to come out of Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 8:20 PM. Alicia Collins seconds.

Vote: 4/1 (RS)

8:23 P.M. Chairman Whitcomb motions to adjourn, Alicia Collins seconds.

Vote: 4/1 (RS)

Respectfully submitted, Desiree L. Hersom

Town of Sidney Select Board Minutes

May 2nd, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Andy McMullen seconds.

Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau

Appointments:

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for April 25th, 2022. Andy McMullen seconds.

Vote: 4/1 (1 abstain RS)

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Reviewed Road Crew Planner.

4. Bacon Property Services - Landscaping quote/Charitable Donation - Ask for a revised contract stating the costs will be \$700 from the Town

5. Signed Certified Ratio Declaration Form

6. City of Waterville Dispatch Services Agreement (Reviewed/Signed) for July 2022-June 30, 2024

Chairman John Whitcomb motions open the bid proposals for 2022-23 Winter Salt, Winter Sand, and Grading; Lewis Corriveau seconds.

Vote: 5/0

7. Results for Grading Bids-

Manter Construction - No formal bid offered

Ron's Grading - \$120 per hour

Chairman John Whitcomb motions to award the 2022 Grading bid to Ron's Grading, Lewis Corriveau seconds.

Vote: 5/0

8. Results for Salt Bids-

New England Salt Co LLC - \$79.25 per ton

Cargill - No formal bid submitted

Chairman John Whitcomb motions to award the 2022-23 Salt bid to New England Salt Co, LLC, Lewis Corriveau seconds.

Vote: 5/0

9. Results for Sand Bids-

Manter Construction - \$10.95 per cubic yard

McGee Construction, LLC - \$12.30 per cubic yard

Pike Industries - \$17.05 per cubic yard

Chairman John Whitcomb motions to table awarding the 2022-23 Sand bid until the board is able to get more information, Lewis Corriveau seconds.

Vote: 5/0

7:28 P.M. Ronda Snyder motions to adjourn, Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Mary E. Blaschke

Town of Sidney Select Board Minutes

May 9th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Andy McMullen seconds.

Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau, Keegen Ballard, Richard Jandreau.

Appointments:

Appointment cancelled with Bernstein and Shur - Code Enforcement Officer and Board discuss matters pertaining to a property on the Drummond Road.

Brief discussion with Chief Jandreau on getting the Fire/Rescue Boat dock in. Admin to add it to the Road Crew Planner. A canopy for the dock is still under review.

Old Business:

Sand Bids were tabled on May 2nd, 2022 due to more discussion needed.

Alicia Collins motions to accept McGee Construction LLC winter salt bid for \$12.30 per cubic yard. Andy McMullen seconds.

Vote: 5/0

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for May 2nd, 2022. Alicia Collins seconds.

Vote: 5/0

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alicia Collins seconds.

Vote: 5/0

3. Reviewed Road Crew Planner.

4. MDOT Scope Meeting notification reviewed. The notification was in reference to the expansion of Waterville's Junior High School, Route 104 (West River Road). The MDOT scheduled a scope meeting for the referenced project pursuant to obtaining an MDOT Traffic Movement Permit. The project is estimated to generate up to an additional 207 and 101 new one-way trips during the weekday AM and PM peak hours respectively. The project is proposing to directly access Route 104, West River Road. Meeting is open to the general public. Located in Room 212 at the Region 2 Office, 66 Industrial Drive in Augusta. It will take place on Thursday, May 5, 2022 at 2 PM.

5. AIM metal recycling revenue is reviewed. \$777.80 received from pick-up on 4/26/2022.

6. Memorial Day Committee requests some insurance advice on requested activities for the Memorial Day Parade. Admin to research and get back to the Board and Committee.

7:34 P.M. Chairman Whitcomb motions to adjourn, Andy McMullen seconds.

Vote: 5/0

Respectfully submitted, Desiree Lynn Hersom

Town of Sidney Select Board Minutes

May 16th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:20 pm. Andy McMullen seconds.

Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau.

Public Present: Lezley Jones, Mary Blaschke, Desiree Hersom.

Appointments:

Two employee evaluations completed - Town Clerk and Executive Secretary.

Chairman Whitcomb motions to go into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 6:21 PM.

Vote: 5/0

Chairman Whitcomb motions to come out of Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 6:35 PM.

Vote: 5/0

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for May 9th, 2022. Lewis Corriveau seconds.

Vote: 5/0

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5/0

3. Reviewed Road Crew Planner.

4. Charter Communications update reviewed.

5. Town Clerk submits a request for a window speaker intercom for each clerk station. 1 for trial is approved by Board, decision was unanimous.

6. Road Foreman submits request for himself and Road Crew to attend the American Public Works Association Highway Congress event on June 2nd, 2022.

Lewis Corriveau motions to allow all highway employees to attend the Highway Congress event on June 2nd, 2022.

Alicia Collins seconds.

Vote: 4/1 (RS)

7. Board discusses a request to allow alcohol to be consumed at the Grange Hall for events. (BYOB) MMA was contacted and information was given to Board for review. Board unanimously decides that no alcohol will be allowed at functions that take place at Grange Hall. Renter, Maureen Morrison, will be contacted with decision.

7:34 P.M. Chairman Whitcomb motions to adjourn, Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree Lynn Hersom

Town of Sidney Select Board Minutes

May 23rd, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Alicia Collins seconds.

Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau.

Public Present: Desiree Hersom, Dale Mullen, Charlie Emerson (All State) & Jeff Mills (Pike).

Appointments:

6:30 PM - Dale Mullen presents quote for mechanical fixes for 2014 International. Board discusses different options and asks for more information from the Highway Dept. Decision tabled.

Chairman Whitcomb motions to open the Paving bids at 7:00 PM. Andy McMullen seconds.

Vote: 5/0

Maine-Ly Paving bids \$86.25 for both shim and overlay. Total: \$392,437.50.

B&B Paving, LLC bids \$82.00 for both shim and overlay. Total: \$373,100.00.

Pike bids \$91.85 for both shim and overlay. Total: \$417,917.50.

All State Construction bids \$105.00 for both shim and overlay. Total: \$477,750.00.

Andy McMullen motions to accept B&B Paving, LLC bid for \$82.00 for shim and overlay. Alicia Collins seconds.

Vote: 5/0

Chairman Whitcomb motions to close paving bids at 7:15 PM. Alicia Collins seconds.

Vote: 5/0

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for May 9th, 2022. Alicia Collins seconds.

Vote: 5/0

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Reviewed Road Crew Planner.

4. AIM Recycling revenue reviewed for white goods. \$158.40 received.

5. Chairman Whitcomb motions to appoint Sharon Tilton of Sidney to the position of Ballot/Election Clerk effective on May 18, 2022 through January 31, 2023.

Andy McMullen seconds.

Vote: 5/0

6. Reviewed Broadband request letter to Kennebec County Commissioners. Board unanimously decides to not participate.

7. Spirit of American nomination are discussed. Board unanimously agrees to move forward with resident Dale Blethen as the recipient. The award will be presented at the Memorial Day Parade gathering.

8. Board discusses unregistered dogs. Animal Control Officer has already made calls, letter to go out with a final warning allowing residents 14 days to register late dogs. Letter will be an invoice to residents stating how much they owe the town. This same process will now replace the postcards that go out in December.

9. Grange Hall lease is reviewed. Lease to be reviewed again in December before 2023 one is signed. No changes made at this time.

10. Regional School Unit No. 18 Budget Meeting warrant and documents are reviewed. Board is requesting the Superintendent, Carl Gartley, to come to a Select Board meeting for some discrepancies and questions on budget.

8:08 P.M. Chairman Whitcomb motions to adjourn, Ronda Snyder seconds.

Vote: 5/0

Respectfully submitted, Desiree Lynn Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

May 31st, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Andy McMullen seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau.

Public Present: Desiree Hersom, Carl Gartley.

Appointments:

6:30 Carl Gartley reviews the proposed school budget. Expecting a \$500,000.00 fund balance for upcoming year. \$100,000 for fuel reserves. Carl explains the rising costs of health care for Staff, fuel expenses, increasing wage expenses. RSU 18 has approx. 80 new students coming in. They are rated as the 10th largest RSU in the State. Carl re-visits what was done with left over revenue from 2020. He states revenue was used to pay down a lot of debt that included nutrition debt and leases. Buses are discussed as it was brought the Board's attention there may be at least 1 purchased bus parked and un-used. Carl explains that buses usually have a 12-15 useful life and when the RSU purchased buses previously - they were purchased all at once and now the RSU could chance many their fleet needing to be replaced all at once. RSU 18 is trying to slowly replace buses now to avoid this happening again. Board member Ronda Snyder requests the breakdown of several budget line items.

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for May 23rd, 2022. Lewis Corriveau seconds.

Vote: 5/0

2. Reviewed Clerk's inter-office envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Make the motion to accept the warrant as presented or amended; authorize the Treasurer to transfer the amount of money necessary to cover the warrant.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Reviewed Road Crew Planner. Board requests a letter from B&B Paving stating acknowledgement of 2022-2023 - \$300,000.00 paving budget and billing details.

4. Charter Communications changes reviewed.

5. AIM Recycling revenue reviewed. \$459.60 received.

6. Application for catering permit for a wedding at Lakeside Lodge is approved and signed.

7. Spirit of America Resolution and official award is approved and signed.

8. Chair Whitcomb motions to use Gurney Construction for the insurance repairs on the Sidney Athletic field's snack shack. Lewis Corriveau seconds.

Vote: 5/0

Board unanimously agrees to use Awareness Carpentry for the insurance repairs on Sidney's West River Road Fire Station.

Board reviews quote submitted by Tunningley Properties, LLC for repairs needed at the Pond Road Fire Station.

9. Board approves the office in starting the process to participate in MMA's Risk Reduction Grant program.

10. Board declines participating in MMA's Workers' Comp Safety Incentive Program.

11. Transfer Station matters are discussed. Policies and responsibilities are reviewed.

12. Solar Moratorium is brought to the table. Member Andy McMullen to draft up a Solar Moratorium for Sidney.

7:58 P.M. Chairman Whitcomb motions to adjourn, Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree Lynn Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

June 6th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Ronda Snyder seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau.

Public Present: Desiree Hersom, Joe Craig, Walter Moody.

Appointments:

6:40 PM – Joe Craig from Tech Solutions of ME submits a quote to Board for IT Services and Phone Services. Quote is reviewed, more information requested.

7:15 PM – Walter Moody on 3245 West River Road. Board discussed issues with Dennis Moody’s property and the possibility of the upcoming sale.

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for May 31st, 2022. Ronda Snyder seconds.

Vote: 5/0

2. Reviewed Clerk’s interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

2. Reviewed Road Crew Planner.
3. Overhead Door Repairs (Clerk’s Office) are reviewed and approved unanimously.
4. Reviewed paperwork from Terminix on price increases for Fire Depts. Admin to reach out to quotes from other pest companies.
5. Reviewed notification from CMP for pole work on Middle Road.
6. Time Off Request reviewed and signed – Admin Office.

7. Purchase Order Request reviewed and signed - Admin Office.

8. Discussed issues with gas cards for Fire Dept.

8:00 P.M. Chairman Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

June 13th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Lewis Corriveau seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder, Lewis Corriveau.

Public Present: Desiree Hersom, Richard Jandreau, Dale Mullen, Lezley Jones.

Appointments:

6:40 PM – Dale Mullen (Road Crew employee) presents more research and options for the 2014 International Repairs. Decision tabled, more information requested.

7:00 PM – Town Clerk discusses new businesses hours for front office. A few scenarios are discussed – along with the pros and cons of the changes.

Andy McMullen motions to make Monday, Tuesday, Thursday and Friday the business hours of 8:30-4:30 PM. Staff hours to be 8 AM to 5 PM. Wednesday business hours to be 12 PM to 6 PM and staff hours to be 12 PM to 6:30 PM. This shall be effective July 1st, 2022. Alicia Collins seconds.

Vote: 4/1 (LC)

Chief Jandreau discusses the disposal of the inflatable boat no longer used. Board instructs Chief to put the motor out to bid and Board approves the disposal of the inflatable boat. Chief is also instructed to turn all diesel/gas cards in for each station as they will all be replaced.

Old Business:

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for June 6th, 2022. Ronda Snyder seconds.

Vote: 5/0

2. Reviewed Clerk's interoffice envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5/0

3. Reviewed Road Crew Planner.

4. Board reviews thank you card sent in from Alice Hammond scholarship recipient.
5. Reviewed Charter Communications update pertaining to the launch of Channel 882.
6. Town of Sidney holiday policy reviewed. Transfer Station to be closed on 6/19/2022 for a paid holiday and Office to be closed on 6/20/2022 for a paid holiday.
7. Reviewed IT & Phone services and costs, tabled for more information.
8. Reviewed ACO application, Admin to schedule interview.

8:28 P.M. Chairman Whitcomb motions to adjourn. Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

June 21st, 2022

Chairman John Whitcomb motions to call meeting to order at 6:35 pm. Alicia Collins seconds.

Vote: 4/1 absent (LC)

Selectboard Members Present: Chair John Whitcomb, Andy McMullen, Alicia Collins, Ronda Snyder.

Public Present: Desiree Hersom, Jon H, Michael, Mike Savage.

Appointments:

6:40 PM - ACO interview conducted. Jon H. Michael to be offered per-diem position.

7:00 PM - Mike Savage raises concerns of mass gatherings at Snow Pond Arts Academy. Traffic congestion, parking regulations, noise. Mike will be speaking with State Fire Marshall and Sidney Planning Board.

Old Business:

1. Tabled, more information requested from Tech Solutions of ME.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for June 13th, 2022. Andy McMullen seconds.

Vote: 4/1 (LC)

2. Reviewed Clerk's interoffice envelope
- a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote:4/1 (LC)

3. Reviewed Road Crew Planner.

4. Awareness Carpentry completed insurance claim repairs for West River Road Station. Awareness Carpentry to start repairs at Pond Road Fire Station (non-insurance).

5. Snack Shack insurance claim process completed. Gurney Construction notified that construction could begin.

6. Town Clerk submits document on reviewing weekly warrants to Board.

7. Member Andy McMullen to begin writing Solar Moratorium.

8. Admin to receive updates from Town Attorney on 3245 West River Road and Norman Road properties.

7:57 P.M. Chairman Whitcomb motions to adjourn. Alicia Collins seconds.

Vote: 4/1 (LC)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

June 27th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:32 pm. Alicia Collins seconds.

Vote: 3/2 absent (RS,AM)

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins.

Selectboard Members Absent: Ronda Snyder and Andy McMullen.

Public Present: Desiree Hersom

Appointments:

None

Old Business:

1. Departments to each submit their project – Board will review.
2. Writ of Execution to be investigated.
3. Tabled – More information needed from Public Works.
4. Tabled – Vendor on vacation.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for June 21st, 2022.

Vote: Tabled, no quorum due to member absence.

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alicia Collins seconds.

Vote: 3/2 (RS, AM)

3. Reviewed Road Crew Planner.
4. AIM Recycling revenue reviewed.
5. Town to received second and final American Rescue Plan Act payment.
6. Catering permit signed by 3 members.
7. Pest control quote reviewed. Advanced Pest Services to submit quote.
8. Gurney Construction contract missing end date, tabled. Contact vendor for update.

9. RSU 18 school budget appropriations reviewed.

10. Transfer Station policies and concerns discussed.

8:09 P.M. Chairman Whitcomb motions to adjourn. Lewis Corriveau seconds.

Vote: 3/2 (RS, AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

July 5th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Alicia Collins seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder, Alan Tibbetts.

Selectboard Members Absent:

Public Present: Desiree Hersom, Alan Gould, Lezley Jones.

Appointments:

6:30 - Board has a brief meet and greet with Alan Gould.

6:50 - Town Clerk submits proposal for an Excise Tax Reimbursement to a military party. Board unanimously approves contingent upon the appropriate forms being turned in for the years he is requesting a refund. Town Clerk is to retain a copy of the letters.

Old Business:

1. Departments to each submit their project - Board will review.
2. Tabled - awaiting more information.
3. Admin to call United Rental for cost on a yearlong lease on a comparable vehicle and reach out to Allegiance for a quote on a new International and updated motor quote.
4. Tabled - no new information from Snow Pond or IT Solutions.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for June 21st, 2022. Alicia Collins seconds.

Vote: 4/1 abstain (LC)

2. Chairman John Whitcomb motions to approve the meeting minutes, as amended, for June 27th, 2022. Alicia Collins seconds.

Vote: 3/2 abstain (AM, RS)

3. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5/0

4. Road Crew on vacation, nothing to review.

5. Local Road Assistance award reviewed, form is signed by the Board.
6. Horne (State of Maine) ARPA letter reviewed, second set of funds have been awarded.
7. Vacation request for Public Works is approved and signed by Board.
8. Snow Pond Arts concerns are discussed. (Traffic and Noise complaints)
9. Admin to reach out to Fire and Rescue Department for quote on Fire/Rescue boat canopy.

7:46 P.M. Chairman Whitcomb motions to adjourn. Andy McMullen seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

July 11th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:33 pm. Ronda Snyder seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder, Andy McMullen.

Selectboard Members Absent:

Public Present: Desiree Hersom.

Appointments:

None.

Old Business:

1. Tabled, no projects submitted. Checking into submitting projects already completed.
2. End of July the Dangerous Building procedures will begin. Admin to contact WM.
3. No new information or discussion.
4. Public Works Dept to trailer 2014 International from Allegiance to new vendor.
5. Placing IT Services and Phone Services out to bid.
6. Tabled, document not completed.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for July 5th, 2022. Alicia Collins seconds.

Vote: 5/0

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alicia Collins seconds.

Vote: 5/0

3. Road Crew Planner reviewed.

4. LD 290 is discussed. MMA Legal information presented to Board. More information to come from MMA in August 2022. LD 290 will go into effect for 2023 taxes.

5. Cemetery Tree Work bids presented by Beth Golding.

Philbrick Logging - Field, and Quaker Cemetery - \$2000.00.

Paradis Landscape Construction - Field, Quaker, and Bean Cemetery. \$2400.00.

Chairman Whitcomb makes a motion to accept Philbrick Logging bid for \$2000.00. Andy McMullen seconds.

Vote: 5/0

6. Fire/Rescue Boat lift canopy discussed. Received quote from Hammond Lumber for \$3777.00 (labor not included) Tabled - more information needed.

7. Chairman Whitcomb motions to go into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:12 PM. Ronda Snyder seconds.

Vote: 5/0

Chairman Whitcomb motions to come out of Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:34 PM. Alicia Collins seconds.

Vote: 5/0

7:49 P.M. Chairman Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

July 18th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Alicia Collins seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder, Andy McMullen.

Selectboard Members Absent:

Public Present: Desiree Hersom, Dan Courtemanch, Tabitha Knowles, Keegen Ballard.

Appointments:

6:40 Dan Courtemanch and Tabitha Knowles for Rescue Department.

Chairman Whitcomb motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 6:42 PM. Ronda Snyder seconds.

Vote: 5/0

Chairman Whitcomb motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:18 PM. Lewis Corriveau seconds.

Vote: 5/0

Old Business:

1. Tabled, no projects submitted. Admin working with MMA on qualifying projects.
2. No new information or discussion.
3. No new information or discussion.
4. Tabled, document not completed.
5. Tabled, awaiting second quote from Del Hume.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for July 11th, 2022. Andy McMullen seconds.

Vote: 5/0

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Road Crew Planner reviewed.

4. Charter Communication channel change - GAC Family will launch on or around August 16, 2022.

5. Pike Industries is moving a portable crusher to their Sidney location to process recycled asphalt (RAP). This will not be the permanent location for the crusher.

CEO Keegan Ballard enters meeting for a quick discussion on a few properties.

7:49 P.M. Chairman Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

July 25th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:29 pm.

Vote: 4/1 (1 absent)

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Andy McMullen.

Selectboard Members Absent: Ronda Snyder.

Public Present: Desiree Hersom.

Appointments:

None.

Old Business:

1. Tabled, no projects submitted. Admin working with MMA on qualifying projects.
2. No new information or discussion.
3. Alan Gould to attend 8/8 meeting to update Board on property.
4. Tabled, document not completed.
5. Tabled, awaiting second quote from Del Hume.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for July 18th, 2022. Lewis Corriveau seconds.

Vote: 4/1

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 4/1

3. Road Crew Planner reviewed.

4. Snow Pond Arts letter reviewed by Board.

5. Maine DOT Scope Meetings at 1PM and 2PM, July 25th, 2022 - pertaining to a Traffic Movement Permits. Calumet Apartments, RT 27, Augusta & Aroma Joes, RT 27, Augusta.

6. Aim Recycling check reviewed. \$303.10 for mixed tin/light iron.

7. Transfer Station policies discussed. New daily checklist is put into place.

8. 3 milrate scenarios reviewed.

Chairman Whitcomb motions to set Tax Commitment with a milrate of 7.95% for 2022-2023 tax year, bills being due by September 1st, 2022. Lewis Corriveau seconds.

Vote: 4/1

7:27 P.M. Chairman Whitcomb motions to adjourn. Alicia Collins seconds.

Vote: 4/1

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

August 8th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:32 pm. Alicia Collins seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Andy McMullen, Ronda Snyder.

Selectboard Members Absent:

Public Present: Desiree Hersom, Steven Carr, Rose Roderick, Alan Gould.

Appointments:

6:40 - Board meets with Steven Carr on his residence at 245 Tiffany Road. Rose Roderick lives on the property with Steven and attended meeting as well.

Chairman Whitcomb motions to open the IT Bids at 7 PM.

Vote: 5/0

Bid submitted by Ion Networking. \$1500.00 onboarding fee. \$1198 monthly (IT Services only). Hourly Rate for work outside of contracted agreement is \$135.00 per hour. Phone bid incomplete as supplier had additional questions.

Chairman Whitcomb motions to table bids for further discussion at 7:05 PM. Lewis Corriveau seconds.

Vote: 5/0

7:15 - Tomas Dunn does not appear for his appointment to discuss Code Enforcement concerns.

7:30 - Board discusses 162 Norman Road with Alan Gould, now PR for the residence.

Old Business:

1. Tabled, no projects submitted.
2. Information given that property at 3245 West River Road is under bank foreclosure. Mortgage company is Select Portfolio.
3. Board meets with Alan Gould on property updates. Property issues being resolved.
4. Planning Board to write Solar Ordinance and present at Town Meeting in March of 2023.
5. Board had additional questions on Del Hume proposal, tabled.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for July 25th, 2022. Andy McMullen seconds.

Vote: 5/0

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Road Crew Planner reviewed.

4. Charter Communication notices reviewed.

5. Vacation Requests (x2) approved. Transfer Station and Garage.

6. Waterville Area Humane Society Intake report reviewed.

7. Waste Management notification of increased costs reviewed. Board requests to review contract.

8. Snow Pond Arts On-Premise Liquor license renewal. Tabled for further discussion.

9. Workers' Compensation Safety Incentive Program - Town of Sidney will enter Tier 1 of the program. Inspections and paperwork completed. Town's experience mod will be decreasing from 1.74 to .84, which is a 51.72% decrease, dropping the contribution from \$30k to about \$12k (Payroll changes not included) - and then will be adding another 5% credit for being in Tier I of WCSIP.

Town Office, Town Garage and Transfer Station will be entering for a voluntary inspection with Safety Works! (Department of Labor) to participate in a town-wide SHAPE Award. Rescue building is approved, Fire Dept still working on documents with Lynn Martin.

10. Pest Control review tabled.

11. Abatements approved and signed:

Account #2490 - Abatement for \$434.87

Account #1041 - Abatement for \$1632.93

Account #3206 - Abatement for \$1245.76

Account #553 - Abatement for \$516.75

Account #1530 - Abatement for \$516.75

Account #1162 - Abatement for \$1137.65

Total abatements \$5484.71

7:54 P.M. Chairman Whitcomb motions to adjourn. Andy McMullen seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

August 15th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:42 pm. Ronda Snyder seconds.

Vote: 4/1 (AM Absent)

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder.

Selectboard Members Absent: Andy McMullen.

Public Present: Desiree Hersom, John Wiggin, Christa Johnson, Tonya Philbrick-Labbe and Chris Labbe.

Appointments:

6:40 – Board meets with Snow Pond for questions on their liquor license renewal. An inspection being completed by members Ronda Snyder and Alicia Collins on 8/16/22 of the licensed areas.

Old Business:

1. Tabled, no projects submitted.
2. No new information.
3. Board unanimously decides to use Del Hume for the construction of the boat canopy for Fire/Rescue Boat. \$6500.00. Safety Grant being submitted to see if up to \$3000.00 will be covered by MMA.
4. Waste Management Contract reviewed; no further issues presented.
5. Tabled – More discussion needed.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for August 8th, 2022. Lewis Corriveau seconds.

Vote: 4/1

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alicia Collins seconds.

Vote: 4/1

3. Road Crew Planner reviewed.

4. Abatements/Supplement approved and signed:

Acct #1048 – Abatement for \$169.34

Acct #490 – Abatement for \$198.45

Acct #1919 – Abatement for \$144.69

Acct #59 - Abatement for \$233.53

Acct #62 - Abatement for \$119.25

Account #544 - Abatement for \$310.05

Total Abatements: \$1175.31

Acct #2407 - Supplement for \$554.12

5. Charter Communications update reviewed.

6. Pest Control quotes reviewed; Town to stay with current contractor. (Terminex)

7:37 P.M. Chairman Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 4/1

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

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August 22nd, 2022

Chairman John Whitcomb motions to call meeting to order at 6:34 pm. Andy McMullen seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder. Andy McMullen.

Selectboard Members Absent: None.

Public Present: Desiree Hersom, Keegen Ballard.

Appointments:

None.

Old Business:

1. Tabled, no projects submitted.
2. No new information on 3245 West River Road.
3. Board decides to stay with current vendor, Snow Pond Technology.
4. Snow Pond Arts liquor license renewal signed by 3 members.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for August 15th, 2022. Lewis Corriveau seconds.

Vote: 4/1 (AM abstain)

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Road Crew Planner reviewed; antifreeze disposal information to be researched.
4. AIM Recycling Tin & Light Iron pick-up reviewed. \$333.90.
5. Deputy ACO items ordered; Hunting Kennel review for noise issue tabled for more research.
6. New Employee Safety Policies tabled for more discussion.
7. Abatements approved and signed:

Acct#1005 - Abatement for \$79.50

Acct #1006 - Abatement for \$266.32

Acct #1921 - Abatement for \$9.54

8. CPR/AED/First Aid Classes are being taken by 9 staff members. MMA Scholarship to cover the costs. \$85 per and 6 hours in length. September 14th and September 21st at 9 AM. Location: Delta Ambulance. Board unanimously agrees to cover the loss time from work shifts.

Chairman Whitcomb motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:28 PM. Ronda Snyder seconds.

Vote: 5/0

Chairman Whitcomb motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:33 PM. Andy McMullen seconds.

Vote: 5/0

7:34 P.M. Andy McMullen motions to adjourn. Chairman Whitcomb seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

August 29th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Lewis Corriveau seconds.

Vote: 4/1 (1 absent AM)

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder.

Selectboard Members Absent: Andy McMullen.

Public Present: Desiree Hersom, John Newton, Sandra Newton.

Appointments:

None.

Old Business:

1. Removing; no projects submitted and due within 15 days.
2. 3245 West River Road documents sent to Town Attorney and Chairman Whitcomb.
3. Gloves to be purchased for Deputy ACO.
4. Chairman Whitcomb motions to adopt the Ergonomic Plan Policy, the Incident Review Written Program Policy, the Back Injury Prevention and Safe Lifting Program and the Slip & Fall Prevention Program to be added to the Town of Sidney's Employee Safety Policy manual. Ronda Snyder seconds.

Vote: 4/1 (AM)

5. Board discusses Universal Waste building guidelines at Transfer (pertaining to the amounts allowed to be disposed of oil, antifreeze etc.) and decides to not limit fluids into the station but will not allow commercial businesses drop off excessive amounts.
6. ACO to send out Ordinance Violation (2nd Notice) to Hunting Kennel on 23 Gentle View.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for August 22nd, 2022. Ronda Snyder seconds.

Vote: 4/1 (AM)

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alicia Collins seconds.

Vote: 4/1 (AM)

3. Road Crew Planner reviewed.
4. Time off requests approved for Transfer and Town Garage.

5. Abatements approved and signed:

Acct #2640 - \$374.45

Acct #2888 - \$79.50

Acct #2887 - \$119.25

Acct #315 (Reversed - Data Entry Error)

Acct #2524 - \$119.25

Acct #857 - \$59.63

Acct #1609 - \$13.52

Acct #543 - \$23.85

Total abatements: \$789.45

6. Complaint about hours reviewed, complaint about 23 Gentle View reviewed, comment box note reviewed.

7. Snow Pond Technology Contract signed by Chairman Whitcomb. Term: 1 Year. Starts 9/1/22.

8. Catering Permit for Rita's catering reviewed and signed. (Lakeside Lodge wedding)

9. Board unanimously decides to not participate in KVCOG's Hazardous Waste Day on October 15th.

10. Wedding ceremonies to be removed from Town website.

7:46 P.M. Chairman Whitcomb motions to adjourn. Alicia Collins seconds.

Vote: 4/1 (AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

September 6th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:29 pm. Andy McMullen seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder, Andy McMullen.

Selectboard Members Absent:

Public Present: Desiree Hersom, Fire Chief Richard Jandreau.

Appointments:

None.

Old Business:

1. 3245 West River Road - no new discussions. Waiting for information from bank/mortgage company.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for August 29th, 2022. Lewis Corriveau seconds.

Vote: 4/1 (AM abstains)

2. Reviewed Clerk's interoffice envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5/0

3. Road Crew Planner reviewed.

4. Charter Communications update reviewed.

5. Abatements reviewed and signed:

Acct #354 - \$825.21

Acct #1367 - \$182.06

Acct #1615 - \$656.67

Acct #287 - \$93.04

Total Abatements - \$1756.98

Supplement reviewed and signed:

Acct #1219 - \$1194.09

Total Supplements - \$1194.09

6. Time off request approved for Clerk's Office (LK)

7. Purchase Order request for extrication gear submitted by Rescue Dept, Chief Courtemanch. Purchase approved for \$3105.00.

8. Maine DEP 2022 Summer Waste Oil Rulemaking Outreach letter reviewed.

9. Pandemic Policy discussed.

Board Member Andy McMullen motions to change the Pandemic Policy to the Public Health Emergency Policy. Lewis Corriveau seconds.

Vote: 4/1 (AC abstains)

Fire Chief Richard Jandreau informs Board that a water main has burst at the West River Road Station. He is purchasing parts to complete the repair.

Chairman Whitcomb motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 6:47 PM. Andy McMullen seconds.

Vote: 5/0

Chairman Whitcomb motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:18 PM. Lewis Corriveau seconds.

Vote: 5/0

7:28 P.M. Chairman Whitcomb motions to adjourn. Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

September 12th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:29 pm. Ronda Snyder seconds.

Vote: 4/1 (AM absent)

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder.

Selectboard Members Absent: Andy McMullen.

Public Present: Desiree Hersom

Appointments:

None.

Old Business:

1. 3245 West River Road - no new discussions. Waiting for information from bank/mortgage company.
2. 2014 International remains at Boulet's. Road Foreman to give information to Board about leasing equipment and proposal on a new truck.
3. Brush Truck/1990 Chevy awaiting motor repair.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for September 6th, 2022. Alicia Collins seconds.

Vote: 4/1 (AM)

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Lewis Corriveau seconds.

Vote: 4/1 (AM)

3. Road Crew Planner reviewed.
4. Fire/Rescue Donation reviewed. \$50.00 split between departments.
5. CMP Pole notification reviewed, copy to Clerk's Office.
6. Maine DOT pavement preservation project reviewed.
7. Vacation request reviewed and granted (MB)
8. ACO Training in Searsmont for 9/24/2022 reviewed. Board unanimously agrees to compensate for time and mileage to attend training for both ACO and Deputy ACO.

9. Purchase order request for Adobe Acrobat Editor for the Admin/Assessing Office reviewed and approved.

10. Mowing bid reviewed, Admin to post.

11. The following abatements were reviewed and approved:

Acct #631 - \$516.75

Acct #616 - \$1151.96

Total Abatements - \$1668.71

12. Employee Training and Learning Policy reviewed.

13. Transfer Station coverage reviewed. Information to be shared with Road Foreman.

Vote: 4/1 (AC abstains)

7:28 P.M. Chairman Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 4/1 (AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

September 19th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Andy McMullen seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder, Andy McMullen.

Selectboard Members Absent:

Public Present: Desiree Hersom

Appointments:

None.

Old Business:

1. 3245 West River Road – Foreclosure process has started. Town notified by mortgage company.
2. 2014 International to be brought back to Town Garage.

Member Lewis Corriveau motions to purchase the Town Garage the 2006 Mack from Double S Company, Inc for \$37,900.00 to come from Contingency Fund. Chairman Whitcomb seconds.

Vote: 5/0

3. Dinsmore road resident has hired Sheldon Skidgel to make repairs to the town's right away and other spots on the property.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for September 12th, 2022. Lewis Corriveau seconds.

Vote: 4/1 (AM abstain)

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Road Crew Planner reviewed.

4. Hussey Communications leased signed, another 3-year term. Rental increase of \$50.00 per month for towers.

5. Pay surrounding Jury Duty time is discussed.
6. Transfer Station requested reviewed and approved. (VG)
7. Hunting Kennel situation discussed with Town Attorney.

Chairman Whitcomb motions to start a Land Use Enforcement action through Bernstein Shur. Lewis Corriveau seconds.

Vote: 4/1 (AM abstain)

Andy McMullen motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:10 PM. Lewis Corriveau seconds.

Vote: 5/0

Chairman Whitcomb motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:15 PM. Andy McMullen seconds.

Vote: 5/0

7:15 P.M. Andy McMullen motions to adjourn. Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney – Public Hearing Minutes

September 19th, 2022

Chairman John Whitcomb motions to open public meeting at 7:00 pm. Alicia Collins seconds.
Vote: 5/0

Present: Chair John Whitcomb, Andy McMullen, Ronda Snyder, Alicia Collins & Lewis Corriveau.

Absent: None.

The floor is opened to the public for any questions or concerns:

“Shall this municipality accept the new GA Maximums for October 1, 2022?”

Chairman Whitcomb makes the motion to accept the new GA maximums for October 1, 2022. Alicia Collins seconds.

Vote: 5/0

Chairman Whitcomb motions to adjourn public meeting at 7:10 PM, Lewis Corriveau seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

September 26th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:27 pm. Lewis Corriveau seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder, Andy McMullen.

Selectboard Members Absent:

Public Present: Desiree Hersom, JJ Jurdak, Christa Johnson, Keegen Ballard.

Appointments:

6:40 - The Board and Christa speak on timing issues with applications due from Snow Pond and on receiving information for the Assessor. General discussion about liquor enforcement information, event information (parking etc.) and non-profit information.

7:00 - JJ Jurdak comes to thank the Town and taxpayers for raising money each year for Friends of Messalonskee. The Friends of Messalonskee Board is currently seeking at least two new Sidney members.

Old Business:

1. Foreclosure on 3245 West River Road still in process.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for September 19th, 2022. Andy McMullen seconds.

Vote: 5/0

2. Chairman John Whitcomb motions to approve the public hearing minutes for September 19th, 2022. Andy McMullen seconds.

Vote: 5/0

3. Reviewed Clerk's interoffice envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

4. Road Crew Planner reviewed.

5. Charter Communication update reviewed.

6. Petrillo's catering permit is reviewed and signed.

7. Delta's letter to Board reviewed; Admin to ask Delta in for presentation on new proposed fees. Next available date 10/17/2022.

7. Oil and Fuel bid options submitted by Maine Power Options and RSU 18. Bids reviewed.

Chairman Whitcomb motions to use RSU 18's bids for oil through Fabian Oil for \$3.68 per gallon, 30-day prepay and RSU 18's bid for fuel & diesel with Dennis Burke, unleaded \$2.97 prepay and diesel \$3.86 prepay. Andy McMullen seconds.

Vote: 5/0

8. Electricity bid is reviewed, Town to remain with CMP.

9. Exit Interview for Deputy Clerk reviewed.

CEO Keegen Ballard discusses with Board findings on 2282 West River Road. Address had a camper fire on 9/24/2022 and code issues were noticed on property by Fire Chief.

7:56 P.M. Andy McMullen motions to adjourn. Chairman Whitcomb seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

October 3rd, 2022

Chairman John Whitcomb motions to call meeting to order at 6:28 pm. Andy McMullen seconds.

Vote: 4/1 (1 absent RS)

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Andy McMullen.

Selectboard Members Absent: Ronda Snyder until 7 PM.

Public Present: Desiree Hersom, Chief Richard Jandreau, CEO Keegen Ballard.

Appointments:

6:40 - Annual Bureau of Labor Standards training is completed with Admin, Board and Code Enforcement.

Old Business:

1. Foreclosure on 3245 West River Road still in process.
2. Fuel and oil bids are reviewed, new contract information presented.

Chairman Whitcomb motions....

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for September 26th, 2022. Alicia Collins seconds.

Vote: 4/1 (RS)

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 4/1 (RS)

3. Road Crew Planner reviewed.

4. AIM recycling revenue for tin/light iron reviewed.

5. Sidney Historical Society proposes purchasing internet for the Grange at their cost. Tabled; Chairman Whitcomb to speak to contacts at Charter Communications on the contract they are currently locked into with Charter/Spectrum on upgrading the current speeds for the Town Office.

6. Election oaths and appointments are reviewed and signed.

Chairman Whitcomb makes the motion to appoint John Bradshaw of Sidney as the Deputy Warden effective October 3, 2022. Andy McMullen seconds.

Vote: 4/1 (RS)

Chairman Whitcomb makes the motion to appoint Shawna Foye of Sidney as the Warden effective October 3, 2022. Andy McMullen seconds.

Vote: 4/1 (RS)

Chairman Whitcomb makes the motion to appoint John Bradshaw, Susan Bradshaw, Trudi Woolston, Daniel Morrissette, Gary Desveaux, and Katherine Smith of Sidney as the Ballot/Elections Clerks effective October 3, 2022. Andy McMullen seconds.

Vote: 4/1 (RS)

7. Fire Chief Richard Jandreau to pressure spray off the Pond Road Fire Station during a Station Check when help is available.

8. Groundskeeper position is reviewed.

9. Applicant for Deputy Clerk reviewed.

Chief Jandreau addresses 4 camper concerns and 1 unfit building concern with CEO Keegen Ballard. Philbrick Road, Pond Road, Quaker Road, West River Road (unfit building) and Middle Road. CEO to follow-up on properties.

Chairman Whitcomb motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:43 PM. Andy McMullen seconds.

Vote: 5/0

Chairman Whitcomb motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 8:03 PM. Ronda Snyder seconds.

Vote: 5/0

8:05 P.M. Ronda Snyder motions to adjourn. Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

October 11th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Alicia Collins seconds.

Vote: 5/0

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Andy McMullen, Ronda Snyder

Selectboard Members Absent: Member Andy McMullen left at 8:11 PM.

Public Present: Desiree Hersom, CEO Keegen Ballard, Addison Poulin, Ryan Poulin, Alan Gould.

Public Absent: Tomas Dunn.

Appointments:

6:40 - Addison Poulin with Father Ryan Poulin attend for Addison's Government Boy Scout badge.

6:50 - Resident Tomas Dunn did not attend the meeting.

7:00 - Alan Gould updates Board on the progress happening on the Norman Road. (Gould Farm)

Old Business:

1. Foreclosure on 3245 West River Road still in process.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for October 11th, 2022. Andy McMullen seconds.

Vote: 5/0

2. Reviewed Clerk's interoffice envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 5/0

3. Road Crew Planner reviewed; part-time ad for plowing help to be posted.

4. Charter Communications update reviewed.

5. Humane Society newsletter reviewed.

6. Sidney Community Food Pantry thank you letter reviewed.

7. Time-off request approved for Admin for 10/26/22.

8. Certificates of Appointments and Oaths reviewed and signed.

Chairman Whitcomb makes the motion to appoint Thomas MacAvoy of Sidney as a Ballot/Election Clerk effective October 11, 2022. Alicia Collins seconds.

Vote: 5/0

Chairman Whitcomb makes the motion to appoint Maureen MacAvoy of Sidney as a Ballot/Election Clerk effective October 11, 2022. Alicia Collins seconds.

Vote: 5/0

9. Proposed 2023 State Valuation is reviewed.

10. Town Clerk requests to close the clerk's counter on Election Day, November 8th. The Board unanimously decided to leave counter open. Assessing secretary will help with counter coverage.

11. Section 706-A information request from legal is reviewed.

Chairman Whitcomb motion to go into Executive Session Consultations w/ legal counsel 1 M.R.S.A § 405(6)(E) at 6:37 PM. Alicia Collins seconds.

Vote: 5/0

Chairman Whitcomb motion to come out of into Executive Session Consultations w/ legal counsel 1 M.R.S.A § 405(6)(E) at 6:41 PM. Andy McMullen seconds.

Vote: 5/0

Chairman Whitcomb motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:22 PM. Andy McMullen seconds.

Vote: 5/0

Chairman Whitcomb motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 8:31 PM. Lewis Corriveau seconds.

Vote: 4/1 (1 absent AM)

8:33 P.M. Chairman Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 4/1 (AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

October 17th, 2022

Chairman John Whitcomb motions to call meeting to order at 6:30 pm. Ronda Snyder seconds.

Vote: 4/1 (1 absent AM)

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder.

Selectboard Members Absent: Andy McMullen.

Public Present: None.

Appointments:

6:40 - Delta Ambulance was not present, errors in scheduling.

Old Business:

1. Foreclosure on 3245 West River Road still in process.

New Business:

1. Chairman John Whitcomb motions to approve the meeting minutes for October 11th, 2022. Lewis Corriveau seconds.

Vote: 4/1 (AM)

2. Reviewed Clerk's interoffice envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.

Chairman John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Lewis Corriveau seconds.

Vote: 4/1 (AM)

3. Road Crew Planner reviewed.

4. 7 Lakes Alliance meeting proposal reviewed; meeting to be scheduled in November.

5. Time-off request for Transfer station reviewed and approved (VG)

7:15 P.M. Ronda Snyder motions to adjourn. Alicia Collins seconds.

Vote: 4/1 (AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

October 24th, 2022

Member Andy McMullen motions to call meeting to order at 6:27 pm. Ronda Snyder seconds.

Vote: 4/1 (1 absent (JW))

Member Ronda Snyder makes the motion to elect member Andy McMullen for interim Chair. Alicia Collins seconds.

Vote: 3/2 (1 abstain (AM) 1 absent (JW))

Selectboard Members Present: Andy McMullen, Lewis Corriveau, Alicia Collins, Ronda Snyder.

Selectboard Members Absent: Chair John Whitcomb.

Public Present: Desiree Hersom.

Appointments:

None.

Old Business:

1. Foreclosure on 3245 West River Road is completed. Agreed Order of Foreclosure and Sale is signed by member Andy McMullen. Town of Sidney is second in line to receive funds that are owed, if the sale exceeds what is owed to bank.

New Business:

1. Andy McMullen motions to approve the meeting minutes for October 17th, 2022. Alicia Collins seconds.

Vote: 3/2 (1 abstain (AM), 1 absent (JW))

2. Reviewed Clerk's interoffice envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.

Andy McMullen motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Lewis Corriveau seconds.

Vote: 4/1 (JW)

3. Road Crew Planner reviewed.

4. Abatements reviewed and signed.

Acct #1334 - \$83.48

Acct #118 - \$376.88

Total Abatements: \$460.36

5. Rule 80K complaint reviewed; case to be reviewed for another 30 days.

6. Occidental Common Stock funds reviewed.

7. Transfer Station soliciting complaints reviewed. Additional sign to be installed. Extended time-off request reviewed and approved.

7:06 P.M. Andy McMullen motions to adjourn. Ronda Snyder seconds.

Vote: 4/1 (JW)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330
Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

October 31st, 2022

Member Andy McMullen motions to call meeting to order at 6:30 pm. Lewis Corriveau seconds.

Vote: 4/1 – 1 absent (AM)

Selectboard Members Present: Chair John Whitcomb, Lewis Corriveau, Alicia Collins, Ronda Snyder.

Selectboard Members Absent: Andy McMullen.

Public Present: Desiree Hersom, Lezley Jones, Laurie Milligan.

Appointments:

6:40 – Interview conducted with applicant Laurie Milligan for Deputy Clerk position.

Old Business:

1. Gould Farm clean-up still in progress.

New Business:

1. Chairman Whitcomb motions to approve the meeting minutes for October 24th, 2022. Ronda Snyder seconds.

Vote: 3/2 – 1 abstain (JW), 1 absent (AM)

2. Reviewed Clerk's interoffice envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.

Andy McMullen motions to accept the warrant as amended; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Lewis Corriveau seconds.

Vote: 4/1 (AM)

3. Road Crew Planner reviewed.

4. Spectrum Enterprise letter is reviewed. Coax-video equipment reaching end-of-life status.

5. AIM Recycling reviewed.

6. Charter Communication update is reviewed.

7. Time off request reviewed and granted. (DH)

8. LD 259 and letter from Waste Management reviewed. Effective 1/1/2023 Waste Management will be increasing the per ton rate for Construction and Demo debris from \$2.00 to \$5.00. On 8/1/2022 Waste Management increased the fee on Municipal Solid Waste from \$1.00 per ton to \$2.00 per ton.

9. Heather Lane subdivision issues, MMA Legal report, information from Planning Board and letter from DEP reviewed.

10. Transfer Station issues discussed. Safety concerns with resident allegedly picking through metal bin.
11. Patient Refusal Form for Rescue Department reviewed. Revised copy is unanimously adopted.
12. 2nd Annual Holiday Decoration contest is to be held. Admin to start advertising for event and collecting donations.

7:54 P.M. Chairman Whitcomb motions to adjourn. Lewis Corriveau seconds.

Vote: 4/1 (AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

November 7th, 2022

Member Andy McMullen motions to call meeting to order at 6:30 pm. Lewis Corriveau seconds.

Vote: 4/1 - 1 absent (JW)

Alicia Collins motions to elect member Ronda Snyder as interim Chair. Lewis Corriveau seconds.

Vote: 3/2 - 1 absent (JW) 1 oppose (AM)

Selectboard Members Present: Andy McMullen, Lewis Corriveau, Alicia Collins, Ronda Snyder.

Selectboard Members Absent: Chair John Whitcomb.

Public Present: Desiree Hersom, Hope Boyce, Richard Jandreau, Dan Courtemanch, Josh Baker, Steve Greely, Mary Mathews.

Appointments:

6:40 - SHAPE Award is presented to Chief Richard Jandreau and Chief Dan Courtemanch of the Fire and Rescue Departments. Program Manager Mary Mathews and Director of Workplace Safety & Health, Steve Greely did a presentation and gifted plaques to the departments.

Member Ronda Snyder motions to open mowing bids at 7:00 PM. Lewis Corriveau seconds.

Vote: 4/1 - 1 absent (JW)

Mid-Maine Lawn bids \$10,235

Attention to Detail bids \$9,475

Hall's Homes RE bids \$7,850

Swan's Lawns bids \$10,600

Baker's Lawncare bids \$10,500

Chair Ronda Snyder motions to table bids at 7:04 PM. Lewis Corriveau seconds.

Vote: 3/1 - 1 abstain (AC) 1 absent (JW)

Member Andy McMullen motions to close bids at 7:04 PM. Chair Ronda Snyder seconds.

Vote: 4/1 - 1 absent (JW)

Old Business:

1. Gould Farm clean-up still in progress.

New Business:

1. Chair Ronda Snyder motions to approve the meeting minutes for October 31st, 2022. Alicia Collins seconds.

Vote: 3/2 - 1 abstain (AM), 1 absent (JW)

2. Reviewed Clerk's interoffice envelope

- a. Reviewed and signed all A/P warrant(s)
- b. Reviewed and signed the payroll warrant(s)
- c. Reviewed journal entries.

Chair Ronda Snyder motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Alicia Collins seconds.

Vote: 4/1 - 1 absent (JW)

3. Road Crew Planner reviewed. Purchase Order request is tabled for further discussion with the Road Foreman.

4. Abatement reviewed and signed. Acct #1599 for \$181.26

5. I Recycle fees are reviewed. Pickup fees increasing from \$70.00 to \$90.00. Tonnage fee is increasing from \$50.00 to \$60.00. Any extra pickups will be \$90.00 starting 12/1/22.

6. Transfer Station time-off reviewed. Not approved - missing supervisor approval. Coverage of station is discussed.

7. 22 Goodhue's Final Notice of Violation is reviewed. Tabled for more discussion.

8. Snow Pond Technology replacement schedule reviewed. Tabled for more discussion.

Member Andy McMullen motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:30 PM. Lewis Corriveau seconds.

Vote: 4/1 - 1 absent (JW)

Member Andy McMullen motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:41 PM. Ronda Snyder seconds.

Vote: 4/1 - 1 absent (JW)

7:42 P.M. Chair Ronda Snyder motions to adjourn. Alicia Collins seconds.

Vote: 4/1 - 1 absent (JW)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

November 14th, 2022

Chair John Whitcomb motions to call meeting to order at 6:28 pm. Ronda Snyder seconds.

Vote: 5/0

Selectboard Members Present: Andy McMullen, Lewis Corriveau, Alicia Collins, Ronda Snyder, Chair John Whitcomb.

Selectboard Members Absent: None.

Public Present: Desiree Hersom, Tim Beals, Bill McKenna, Keegen Ballard, Sara Morey, Lezley Jones, Zack Brandwein.

Appointments:

6:40 - Delta reveals their new per capita charges (\$15.00) that will start in the new fiscal year.

7:15 - Meeting with Zack Brandwein of Bernstein & Shur on Heather Lane subdivision.

7:45 - Sara Morey interviews with Board of Selectmen and Town Clerk for Deputy Clerk position.

Old Business:

1. Gould Farm clean-up still in progress.

2. 2282 West River Road watch - waiting for new ownership/deed to be registered so owner can be addressed.

3. Member Alicia Collins makes the motion to not purchase new sander for 2006 Mack. Chair John Whitcomb seconds.

Vote: 4/1 abstain (AM)

4. 22 Goodhue is discussed with CEO Keegen Ballard.

5. Snow Pond technology replacement scheduled tabled for further discussion.

6. Mowing bids tabled for further discussion.

New Business:

1. Chair John Whitcomb motions to approve the meeting minutes for November 7th, 2022. Lewis Corriveau seconds.

Vote: 4/1 - 1 abstain (JW)

2. Reviewed Clerk's interoffice envelope

a. Reviewed and signed all A/P warrant(s)

b. Reviewed and signed the payroll warrant(s)

c. Reviewed journal entries.

Chair Ronda Snyder motions to accept the warrant as amended; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Lewis Corriveau seconds.

Vote: 5/0

3. Road Crew Planner reviewed.

4. Bangor payroll noticed is reviewed; town charged for any non-direct deposit checks delivered in the amount of \$13.50 per delivery.

5. Time of requests reviewed and approved. (LC, MW)

6. MMA Health Trust announced reviewed, Health insurance rates to rise by 7% for 2023.

7. Internet upgrade quotes from John Andeau with SOL Communications and T-Mobile reviewed, tabled for discussion with AT&T.

8:49 P.M. Chair John Whitcomb motions to adjourn. Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

November 21st, 2022

Chair John Whitcomb motions to call meeting to order at 6:25 pm. Lewis Corriveau seconds.

Vote: 5/0

Selectboard Members Present: Andy McMullen, Lewis Corriveau, Alicia Collins, Ronda Snyder, Chair John Whitcomb.

Selectboard Members Absent: None.

Public Present: Linda W - Friends of Messalonskee.

Appointments:

6:40 - Anthony Wilson with 7 Lakes Alliance was not present.

Old Business:

1. Gould Farm clean-up still in progress.
2. 2282 West River Road - still awaiting sale closing.
3. Snow Pond Technology replacement schedule tabled for more discussion.
4. Chairman Whitcomb motions to accept the bid from Hall's Homes RE, LLC in the amount of \$7850.00 for the mowing and maintenance of Sidney's ballfield during the 2023 season. Alicia Collins seconds.

Vote: 5/0

5. Internet quotes from Spectrum and T-Mobile tabled for more discussion.

New Business:

1. Chair John Whitcomb motions to approve the meeting minutes for November 14th, 2022. Alicia Collins seconds.

Vote: 5/0

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chair Ronda Snyder motions to accept the warrant as amended; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5/0

3. Road Crew Planner reviewed.
4. Harris/TRIO upcoming products reviewed. Review with Town Clerk.
5. Federal Energy Regulatory Commission letter reviewed.
6. KRDA/T-Mobile abatement information reviewed.

7. Budget worksheet reviewed.

7:25 P.M. Chair John Whitcomb motions to adjourn. Andy McMullen seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

November 28th, 2022

Chair John Whitcomb motions to call meeting to order at 6:28 pm. Lewis Corriveau seconds.

Vote: 5/0

Selectboard Members Present: Andy McMullen, Lewis Corriveau, Alicia Collins, Ronda Snyder, Chair John Whitcomb.

Selectboard Members Absent: None.

Public Present: Desiree Hersom, Anthony Wilson, Dustin Kram.

Appointments:

6:40 - Anthony Wilson with 7 Lakes Alliance presents increased requests for Charitable donations for both 7 Lakes Alliance and Friends of Messalonskee. 7 Lakes Alliance is requesting \$3000.00 for 2023 and Friends of Messalonskee is requesting \$6500.00. 1300 YCC projects completed in 2022. Presentation made available to Board.

Resident Dustin Kram checking on status of 3245 West River Road.

Old Business:

1. Gould Farm clean-up still in progress.
2. 2282 West River Road - still awaiting sale closing.
3. Snow Pond Technology replacement scheduled reviewed. Requesting quote from Snow Pond Tech for suggested equipment to be replaced. 5 computers, battery backup, server, Intel Compustick (Channel 7), network switch.
4. Admin to get internet quotes from US Cellular, Verizon, AT&T.

New Business:

1. Chair John Whitcomb motions to approve the meeting minutes for November 21st, 2022. Ronda Snyder seconds.

Vote: 5/0

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chair John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5/0

3. Road Crew Planner reviewed.
4. MMA Workers' Comp Contribution for 2023 reviewed.

5. Budget worksheet reviewed.

6. Transfer Station lights, roof, and windows in need of repair. Public Works to be notified to fix lights. Quotes for roof and windows needed.

7. Admin to look into a survey program to allow residents to take part of the voting process for the holiday outdoor contest.

7:25 P.M. Chair John Whitcomb motions to adjourn. Andy McMullen seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

December 5th, 2022

Chair John Whitcomb motions to call meeting to order at 6:26 pm. Alicia Collins seconds.

Vote: 5/0

Selectboard Members Present: Andy McMullen, Lewis Corriveau, Alicia Collins, Ronda Snyder, Chair John Whitcomb.

Selectboard Members Absent: None.

Public Present: Desiree Hersom, Alan Gould & Fire Chief Richard Jandreau.

Appointments:

6:40 - Progress on Norman Road coming right along. Will continue to visit with Board every 6 weeks during cleanup.

Fire Chief Jandreau visits to update Board on West River Road building incident and repairs.

Old Business:

1. Gould Farm clean-up still in progress; Alan Gould meets with Board for 6-week update.
2. 2282 West River Road - sale has closed. New owner has met with CEO and working on all the code issues.
3. Snow Pond Technology replacement scheduled quote is tabled. IT company working on quote.
4. Internet quotes in, Board suggests Town trials T-Mobiles internet.

New Business:

1. Chair John Whitcomb motions to approve the meeting minutes for November 28th, 2022. Alicia Collins seconds.

Vote: 5/0

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chair John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 5/0

3. No Road Crew Planner submitted.
4. Certificate/Oath tabled, date questions.
5. MMA Property & Casualty pool financial audit reviewed.
6. Catering application for Snow Pond signed by 3 members.

7. Fire/Rescue repeater replacement tabled. More information needed. Chiefs to come in next week to discuss options.

8. Outdoor lighting contest finalized and to be rolled out to the public through social media and flyers.

9. Chairman John Whitcomb motions to go into Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:31 PM. Alicia Collins seconds.

Vote: 5/0

Chairman John Whitcomb motions to come out of Executive Session Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:41 PM. Alicia Collins seconds.

Vote: 5/0

7:53 P.M. Chair John Whitcomb motions to adjourn. Alicia Collins seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Herson

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

December 12th, 2022

Chair John Whitcomb motions to call meeting to order at 6:30 pm. Alicia Collins seconds.

Vote: 4/1 (AM absent)

Selectboard Members Present: Lewis Corriveau, Alicia Collins, Ronda Snyder, Chair John Whitcomb.

Selectboard Members Absent: Andy McMullen.

Public Present: Desiree Hersom, Fire Chief Richard Jandreau, Rescue Chief Dan Courtemanch.

Appointments:

6:40 – Fire and Rescue budgets are discussed for the upcoming fiscal year. Fire Chief discusses Cost Recovery and will start researching the details for the Board.

Old Business:

1. Gould Farm clean-up still in progress, next meeting in 5 weeks.
2. Awaiting quote for Snow Pond Technology.
3. Trialing T-Mobile demo for 1 month.
4. Certificate and Oath are signed.
5. Emergency Management to gift Sidney a loaner repeater until a new repeater can be obtained. Fire Chief looking into a grant with Emergency Management for the new repeater.

New Business:

1. Chair John Whitcomb motions to approve the meeting minutes for December 5th, 2022. Alicia Collins seconds.

Vote: 4/1 (AM)

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chair John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 4/1 (AM)

3. No Road Crew Planner submitted.
4. Charter Communication update reviewed.
5. Board discusses plans/schedules for employees surrounding Christmas.
6. Time-off request signed. (LK)
7. KRDA Auditors' Report is reviewed.

8. Budget sheet is updated with Fire/Rescue totals and department requests.

8:00 P.M. Chair John Whitcomb motions to adjourn. Ronda Snyder seconds.

Vote: 4/1 (AM)

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

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December 19th, 2022

Chair John Whitcomb motions to call meeting to order at 6:30 pm. Alicia Collins seconds.

Vote: 5/0

Selectboard Members Present: Lewis Corriveau, Alicia Collins, Ronda Snyder, Chair John Whitcomb, Andy McMullen.

Selectboard Members Absent:

Public Present: Desiree Hersom, Brittany Porter, Hope Allain.

Appointments:

6:40 – SAA budget discussed. Proposal will be given to Board soon.

Old Business:

1. Gould Farm clean-up still in progress, next meeting in 4 weeks.
2. Awaiting quote for Snow Pond Technology.
3. T-Mobile internet demo installed. Tracking progress and speeds.
4. 2282 West River road briefly discussed – CEO has posted front building.

New Business:

1. Chair John Whitcomb motions to approve the meeting minutes for December 12th, 2022. Alicia Collins seconds.

Vote: 4/1 (1 abstain AM)

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chair John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Ronda Snyder seconds.

Vote: 4/1 (AM)

3. Road crew planner reviewed. Quaker Road plowing concern resolved.

4. Time off requests reviewed and approved. (MW)

5. Price Digest is unanimously approved by Board to be used in lieu of the Blue Book feature in the TRIO package. TRIO Cost = \$3238 and Price Digest Cost = \$489.95. (annually)

6. Annual Report dedication chosen; Member Lewis completing research for write-up on the agriculture heritage of Sidney.

7:54 P.M. Chair John Whitcomb motions to adjourn. Lewis Corriveau seconds.

Vote: 5/0

Respectfully submitted, Desiree L. Hersom

Town of Sidney, Maine – Selectmen Minutes

2986 Middle Road, Sidney, ME 04330

Phone: 207-547-3340/207-547-3159 Fax: 207-547-5054

December 27th, 2022

Chair John Whitcomb motions to call meeting to order at 6:30 pm. Alicia Collins seconds.

Vote: 4/1 (1 absent RS)

Selectboard Members Present: Lewis Corriveau, Alicia Collins, Chair John Whitcomb, Andy McMullen.

Selectboard Members Absent: Ronda Snyder

Public Present: Desiree Hersom, Wendy & David Daily, Ella Smalley, Julie Collins & family, Tammy Gagnon.

Appointments:

7 PM - Winners of the 2nd Annual Outdoor Christmas Decoration contest are awarded there prizes and signs by the Board.

Old Business:

1. Gould Farm clean-up still in progress, next meeting in 3 weeks.
2. Awaiting quote for Snow Pond Technology.

New Business:

1. Chair John Whitcomb motions to approve the meeting minutes for December 19th, 2022. Andy McMullen seconds.

Vote: 4/1 (RS)

2. Reviewed Clerk's interoffice envelope
 - a. Reviewed and signed all A/P warrant(s)
 - b. Reviewed and signed the payroll warrant(s)
 - c. Reviewed journal entries.

Chair John Whitcomb motions to accept the warrant as presented; authorizes the Treasurer to transfer the amount of money necessary to cover the warrant. Andy McMullen seconds.

Vote: 4/1 (RS)

3. Road crew planner reviewed.
4. Charter Communications update reviewed.
5. Time off request reviewed and approved. (VG)
6. Cleaning services discussion is tabled.
7. Humane Society Waterville are contract is reviewed and signed. No changes from 2022.
8. Work Schedule section of Personnel Policy is reviewed.
9. Inclement Weather Policy is reviewed.

Chairman John Whitcomb motions to change 6 sections of the Personnel Policy which includes 4 changes made to Inclement Weather section (add “or at discretion of the Board” and “Town Garage personnel are deemed essential and are exempt from this policy” to paragraph 4, added “If employees choose to stay or choose to report to work, regular hours will be paid for the time they are present in lieu of inclement weather (storm day) pay. Employees will not be paid both.” bullet point #4, added “If an employee is on vacation or out sick, they will not qualify for the paid time off” bullet point #5) 1 to the Holiday Policy (removed “up to 8 hours” in 4th paragraph) and 1 to the Work Schedule (changed work week from Mon-Fri to Mon-Sun) section. Alicia Collins seconds.
Vote: 4/1 (RS)

Employee Evaluations have been received from all departments for review.

7:34 P.M. Chair John Whitcomb motions to adjourn. Lewis Corriveau seconds.
Vote: 4/1 (RS)

Respectfully submitted, Desiree L. Hersom